

Corporate Governance

Fast Retailing strives for a responsive and transparent management system. To this end, we work on building an effective corporate governance system by enhancing the functions of the Board of Directors and internal control systems.



Enhancing the organization system to promote sustainability-related activities

Through various committees, our company directors, auditors, external advisors and executive officers engage in vigorous discussion to deal with risks and provide solutions to crucial issues such as the environment and human rights.

[Sustainability Committee] The company president and CEO, as the executive officer with overall responsibility for sustainability, appoints directors and an executive officer in charge of sustainability. The Sustainability Committee works to promote sustainability activities that align with and leverage the Fast Retailing business. In FY 2021, the committee shaped the direction and momentum of various projects, including efforts to deal with environmental problems, respect for human rights within our supply chain, and social contribution activities. Among these issues, the committee had a special focus on issues related to the environment, specifically climate change, reviewing plans for Fast Retailing's action in this area.

[Human Rights Committee] With an external advisor as its head, the Human Rights Committee advises on human rights due diligence and important human rights issues. In accordance with our 2018 human rights policy, the committee guides operations and promotes education programs to ensure our business is conducted in a way that respects human rights. In the event that information about a potential human rights violation comes through our anonymous hotline or other means, the committee provides counsel for and supervision of investigation and remedial measures.

Strengthening internal control systems

Compliance with laws and social standards is of fundamental importance to healthy business operations. We established the Fast Retailing Group Code of Conduct as a set of behavioral and ethical standards for employees. Each year, we regularly carry out e-learning and other educational programs to verify all our employees have read, understood and agreed to comply with the Code.

Fast Retailing Corporate Governance
Detailed information and reports about Fast Retailing's corporate governance and internal control measures are available at www.fastretailing.com/eng/about/governance/

Corporate Governance at Fast Retailing (As of November 26, 2021)

