



ASSURANCE STATEMENT

SGS Japan's Report on Sustainability Activities in the Fast Retailing Sustainability Reporting available on the website etc.

NATURE AND SCOPE OF THE ASSURANCE

SGS Japan Inc. was commissioned by FAST RETAILING CO., LTD. (hereinafter referred to as "the Organization") to conduct an independent assurance of its Sustainability activities reported on its website, in the FY2022 Sustainability Data Book and Integrated Report 2022 (hereinafter referred to as "the Report"). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, is limited to the ratio of female managers, Lost Time Injuries Frequency Rate (LTIFR), community investment, and the stakeholder management systems supporting the reporting process. Refer to the attached sheet for the detailed scope of assurance.

The information contained in the Report and its presentation are the responsibility of the directors or governing body and the management of the organization. SGS Japan Inc. has not been involved in the preparation of any of the material included in the Report.

Our responsibility is to express an opinion on the text, data and statements within the scope of assurance with the intention to inform all the Organization's stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

The Report has been assured at a moderate level of scrutiny using our protocols for:

- evaluation of content veracity;
- AA1000 Assurance Standard (V3) Type 2 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2018);

The assurance comprised a combination of pre-assurance research, interviews with the officer, employees and the person in charge of producing the report at Roppongi Head Offices, verification and confirmation of vouchers, review of related materials and records, and analytical procedures.

Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process.

STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; and environmental, social and sustainability report assurance. SGS Japan Inc. affirms our independence from the organization, being free from bias and conflicts of interest with the organization, its subsidiaries and stakeholders.

The assurance team was assembled based on the knowledge, experience and qualifications of the each of the team members for this assignment, and comprised auditors registered with lead auditors of ISO9001, ISO14001, ISO45001 and lead verifiers of greenhouse gas emissions.

ASSURANCE OPINION

Within the scope of the assurance activities employing the methodologies described above, nothing has come to our attention that caused us to believe that the information and data contained within the Report does not provide a fair and balanced description of the organization's sustainability activities from Sep 1, 2021 to Aug 31, 2022.

The assurance team is the opinion that the Report can be used by the Reporting Organization's Stakeholders. We believe that the organization has chosen an appropriate level of assurance for this stage in their reporting.

AA1000 ACCOUNTABILITY PRINCIPLES (2018) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

Inclusivity

Under the sustainability statement of “Unlocking The Power of Clothing,” the organization is committed to resolving issues raised in relation to various stakeholders. The process for participation has been established for all stakeholders, including customers, employees, communities and the environment, through the company’s business operations. This participation process is integrated into business operations, and thus it is continuous and practical.

Materiality

The Sustainability Department first proposes priority issues with reference to the Global Reporting Initiative (GRI) Guidelines, major ESG evaluation standards and SDGs, and at the Sustainability Committee, chaired by the Group Officer in charge of sustainability, the organization identifies relevant stakeholders, determines priority issues by considering the importance of issues related to the relevant stakeholders, and their relevance to the business. The Committee also includes an external director who is a sustainability expert. In principle, the Sustainability Committee convenes at least once a quarter, and reviews the importance of these issues.

Responsiveness

Under the command of the Chairman, President and CEO, the organization communicates, with relevant stakeholders in various ways with emphasis on readability, such as through the organization’s homepage, Integrated Reports, poster displays at stores, and video broadcasting. Regarding the issues that one company alone cannot solve the organization has addressed or tried to address such issues through involving stakeholders, rather than working only internally within the company. As for the key issues, the organization sets up KPIs and monitors their progress. Initiatives are carried out by all departments, not only by those in charge of sustainability.

Through the interview, it is confirmed that the organization is being prepared to expand its information disclosure.

Impact

The performance results related to material issues are reported in the report, including detailed examples. And the impact on society related to the ratio of female managers and a part of information of community investment have been disclosed. However, although the other sustainability performances data under the scope of assurance and their data changes over time have been disclosed, the impact on society has not yet been disclosed. There is room for improvement in future disclosures.

Consequently, SGS Japan Inc. confirmed through the assurance that the Organization supports the principle of impact.

For and on behalf of SGS Japan Inc.
Senior Executive & Director
Certification and Business Enhancement
28 November, 2022
Signed: Yuji Takeuchi



AA1000
Licensed Report
000-8/V3-RHFN5

A handwritten signature in black ink, appearing to be 'Yuji Takeuchi'. The signature is written in a cursive, flowing style with a prominent vertical stroke on the left side.

The details of the scope of verification

The scope		The boundary	The assertion
1	The ratio of female managers	The Group consolidated data	43.7%
2	Lost Time Injuries Frequency Rate (LTIFR)	All employees of the group sites in Japan (headquarters and stores)	0.86
3	Community investment (Community Support Total Expenditure)	The Group consolidated data	6,072M Yen
		Tadashi Yanai Foundation and Individual Contributions	2,705M Yen