GRI Standard Contents Index

Fast Retailing follows the GRI Standards to strive to meet international standards for reporting on the corporate responsibility of the organization.

	Title	Location and Notes	
niversa	al standards	FR : Fast Retailing website	[SD] Quantitative data
		AR : Integrated Report/Annual Report (FY2023)	✓ : Applicable
		SCR: Year-end Report (FY2023)	— : N/A
		FB : Fact Book (FY2023)	
OT 1 - E	Foundation 2021	SD: Sustainability Data Book (FY2023)	
VI I. I	Claims of reporting with reference to the	[FR] Sustainability > Sustainability Communications > GRI Table	
	GRI Standards	Try Sustainability > Sustainability Confindincations > GRI Table	_
	GRI Standards	https://www.fastretailing.com/eng/sustainability/report/comparison_chart_gri.html	
21.2.6	General Disclosures		
	organization and its reporting practices		
1	Organizational details	[FR] About Us > Company Overview	
T	Organizational details		
		https://www.fastretailing.com/eng/about/company/	
		[FR] About Us > Our Business > Group Outlets	
		https://www.fastretailing.com/eng/about/business/shoplist.html	
		[FR] Group Companies	
		https://www.fastretailing.com/eng/group/	
		[FR] Investor Relations > Stock Information & Procedures > General Stock Info.	
		https://www.fastretailing.com/eng/ir/stockinfo/description.html	
		[AR] P92 INVESTOR INFORMATION	
		https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf	
_			
2	Entities included in the organization's sustainability reporting	[SCR] P7-10 Our Business, Subsidiaries and Associates	_
	sustainability reporting	https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
3	Reporting period, frequency and contact	Year to August 2023 (September 1, 2022 to August 31, 2023)	
5	point	Total to rague 2020 (copenion 1, 2022 to rague 0.1, 2020)	
		Annual	
		[AR] P93 Published Date	
		https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf	
		Inquiry Form	
		https://faq.uniqlo.com/contactus/UQ_Sustain_Form_EN#	
	5		
4	Restatements of information	[FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies	_
		https://www.fastretailing.com/eng/sustainability/environment/waste.html	
5	External assurance	[FR] Sustainability > Sustainability Communications > Data Book	_
		https://www.fastretailing.com/eng/sustainability/report/data.html	
Activi	ties and workers		
6	Activities, value chain and other business relationships	[FR] About Us > Our Business	_
		https://www.fastretailing.com/eng/about/business/	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List	
		https://www.fastretailing.com/eng/sustainability/labor/list.html	
		[AR] P24-53 BUSINESS SECTION	
		https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf	
		[FB] P1-2 Consolidated Accounts	
		https://www.fastretailing.com/jp/ir/library/pdf/factbook202308.pdf	
		[FB] P3 Store Numbers by Operations	
		https://www.fastretailing.com/jp/ir/library/pdf/factbook202308.pdf	
7	Employees	[FB] P4 Number of Employees at Term End	V
		https://www.fastretailing.com/jp/ir/library/pdf/factbook202308.pdf	

3. Gove	rnance		
2-9	Governance structure and composition	[FR] About Us > Governance > Corporate Governance	<u> </u>
2 3	dovernance structure and composition	https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
2.40	Name to the second selection of the bighest		
2-10	Nomination and selection of the highest governance body	[FR] About Us > Governance > Corporate Governance	_
	governance body	https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
2-11	Chair of the highest governance body	[FR] About Us > Governance > Corporate Governance	
	,	https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
2-12	Role of the highest governance body in	[FR] Sustainability > Sustainability at Fast Retailing > Stakeholder Engagement	
2-12	overseeing the management of impacts	Trk) Sustainability > Sustainability at rast retailing > Stakeholder Engagement	
	overseeing the management of impacts	https://www.fastretailing.com/eng/sustainability/vision/stakeholders.html	
		[FR] Sustainability > Sustainability at Fast Retailing > Materiality	
		https://www.fastretailing.com/eng/sustainability/vision/priority-areas.html	
		[FR] Sustainability > Sustainability at Fast Retailing > Governance and Management Structure	
		https://www.fastretailing.com/eng/sustainability/vision/organization.html	
		[FR] Sustainability > Respect the Environment > Environmental Management	
		https://www.fastretailing.com/eng/sustainability/environment/management.html	
		[FR] About Us > Vision > Respect for Human Rights	
		https://www.fastretailing.com/eng/about/frway/humanrights.html	
		[FR] About Us > Governance > Corporate Governance > Committees and Their Responsibilities	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html#07	
		[FR] About Us > Governance > Risk Management	-
		https://www.fastretailing.com/eng/about/governance/riskmanagement.html	
2-13	Delegation of responsibility for managing	[FR] About Us > Vision > Respect for Human Rights > Human Rights Committee	
2 13	impacts	The residence of a vision and respect for maintain regime a maintain regime confilmatee	
		https://www.fastretailing.com/eng/about/frway/humanrights.html	
		[FR] Sustainability > Sustainability at Fast Retailing > Governance and Management Structure	
		https://www.fastretailing.com/eng/sustainability/vision/organization.html	
		[FR] Sustainability > Respect the Environment > Environmental Management	_
		https://www.fastretailing.com/eng/sustainability/environment/management.html	
		[FR] About Us > Governance > Corporate Governance	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
2-14	Role of the highest governance body in	[FR] Sustainability > Sustainability at Fast Retailing > Governance and Management Structure	_
	sustainability reporting	https://www.fastretailing.com/eng/sustainability/vision/organization.html	
		[FR] About Us > Governance > Corporate Governance > Committees and Their Responsibilities	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html#07	
2-15	Conflicts of interest	[FR] About Us > Governance > Corporate Governance	_
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
		[FR] Investor Relations > Stock Information & Procedures	
		https://www.fastretailing.com/eng/ir/stockinfo/	
		[FR] Investor Relations > Stock Information & Procedures > Shareholders' Meeting > Convocation Notice of 2023	
		General Meeting of Shareholders	
		https://www.fastretailing.com/eng/ir/stockinfo/pdf/convocationnotice_2023Aug_eng.pdf	
		[SCR] P90 Corporate Governance Report > Independent Directors	
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
		[AR] P92 INVESTOR INFORMATION	
		https://www.fastretailing.com/eng/ir/library/pdf/ar2023 en.pdf	
2-16	Communication of critical concerns	[FR] About Us > Vision > Respect for Human Rights	
2 10	Communication of Chical Concerns		
		https://www.fastretailing.com/eng/about/frway/humanrights.html	
		[FR] About Us > Governance > Corporate Governance > Corporate Governance at Fast Retailing	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html#03	
		[FR] About Us > Governance > Corporate Governance > Committees and Their Responsibilities	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html#07	
		[FR] About Us > Governance > Internal Control	1
		https://www.fastretailing.com/eng/about/governance/internalcontrol.html	
		[FR] About Us > Governance > Risk Management	\dashv
		https://www.fastretailing.com/eng/about/governance/riskmanagement.html	
2 47	Callastina Imagel-de-ef-li		
2-17	Collective knowledge of the highest governance body	[FR] About Us > Vision > Respect for Human Rights > Human Rights Education	
	governance body	https://www.fastretailing.com/eng/about/frway/humanrights.html	
	t and the second		
		[FR] About Us > Governance > Corporate Governance > The Board of Directors > The Structure of the Board of	
		[FR] About Us > Governance > Corporate Governance > The Board of Directors > The Structure of the Board of https://www.fastretailing.com/eng/about/governance/corpgovenance.html#10	

2-18	Evaluation of the performance of the highest governance body	[FR] About Us > Governance > Corporate Governance > The Board of Directors > Meetings of the Board of Directors	_
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html#10	
		[SCR] P94-96 Directors' Remuneration	
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
2-19	Remuneration policies	[FR] About Us > Governance > Corporate Governance	_
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
		[SCR] P94-96 Corporate Governance Report > Directors' Remuneration	
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
		[FR] About Us > Governance > Corporate Governance > Committees and Their Responsibilities> Nomination and	
		Remuneration Advisory Committee	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html#07	
		[FR] Sustainability > Sustainability at Fast Retailing > Governance and Management Structure	
		https://www.fastretailing.com/eng/sustainability/vision/organization.html	
2-20	Process to determine remuneration	[FR] About Us > Governance > Corporate Governance	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
		[SCR] P94-96 Corporate Governance Report > Directors' Remuneration	
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
		[FR] About Us > Governance > Corporate Governance > Committees and Their Responsibilities > Nomination and	
		Remuneration Advisory Committee https://www.fastretailing.com/eng/about/governance/corpgovenance.html#07	
		[FR] Investor Relations > Stock Information & Procedures > Shareholders' Meeting	_
		https://www.fastretailing.com/eng/ir/stockinfo/meeting.html	
2-21	Annual total compensation ratio	[SCR] P94-96 Corporate Governance Report > Directors' Remuneration	
	Auman total compensation ratio	https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
		[SCR] P12 Employees > The Company	<u> </u>
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
1 Ctrat	regy, policies and practices	Inteps://www.tastretailing.com/eng/ii/iibi ary/pur/yearentireport202300_eng.pur	
2-22	Statement on sustainable development	[FR] Investor Relations > Management Strategy > CEO Message	_
2-22	strategy	The Investor Relations > Management Strategy > CLO Message	
		https://www.fastretailing.com/eng/ir/direction/message.html	
		https://www.fastretailing.com/eng/ir/direction/message.html [FR] Investor Relations > Management Strategy > Interview with the CEO	-
			_
		[FR] Investor Relations > Management Strategy > Interview with the CEO	_
		[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html	_
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO	_
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf	-
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023 en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Vision > FAST RETAILING WAY	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Vision > FAST RETAILING WAY https://www.fastretailing.com/eng/about/frway/	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Vision > FAST RETAILING WAY https://www.fastretailing.com/eng/about/frway/ [FR] About Us > Governance > Risk Management	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Vision > FAST RETAILING WAY https://www.fastretailing.com/eng/about/frway/ [FR] About Us > Governance > Risk Management https://www.fastretailing.com/eng/about/governance/riskmanagement.html	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Vision > FAST RETAILING WAY https://www.fastretailing.com/eng/about/frway/ [FR] About Us > Governance > Risk Management https://www.fastretailing.com/eng/about/governance/riskmanagement.html [FR] About Us > Governance > Code of Conduct	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Vision > FAST RETAILING WAY https://www.fastretailing.com/eng/about/frway/ [FR] About Us > Governance > Risk Management https://www.fastretailing.com/eng/about/governance/riskmanagement.html [FR] About Us > Governance > Code of Conduct https://www.fastretailing.com/eng/about/governance/coc.html	
2-23	Policy commitments	[FR] Investor Relations > Management Strategy > Interview with the CEO https://www.fastretailing.com/eng/ir/direction/interview.html [AR] P5-15 MESSAGE FROM OUR CEO https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf [FR] Sustainability > Sustainability at Fast Retailing > Vision https://www.fastretailing.com/eng/sustainability/vision/statement.html [FR] About Us > Vision > Respect for Human Rights https://www.fastretailing.com/eng/about/frway/humanrights.html [FR] Sustainability > Respect the Environment > Environmental Management https://www.fastretailing.com/eng/sustainability/environment/management.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Vision > FAST RETAILING WAY https://www.fastretailing.com/eng/about/frway/ [FR] About Us > Governance > Risk Management https://www.fastretailing.com/eng/about/governance/riskmanagement.html [FR] About Us > Governance > Code of Conduct	

Service of the control of the cont		[
ORL Submarked Programmer Commission Commis	2-24	Embedding policy commitments	[FR] About Us > Vision > Respect for Human Rights	_
Reply from INTERCHANCE AND CHARGE AND CHARG				
### Description of the season of the control of the				
Test Section Test				
PRES. Sectionality is Street price or Processor Science (1997). Sectionality is Street price community or Science (1997). Sectionality is Street price or Processor. Science (1997). Sectionality is Street price or Street price or Processor. Science (1997). Sectionality is Street price or St				
This Suparability > Surregistron Communities > Communities				
### 1987 April April 1987 April 1				
Fig. Security Se				
### Interest Univers Exercised December 2015 - Consideration Commission PERFORMENT US PROPRIETO CONTRACTOR DECEMBER				
First About 16 > Concentrations - Diagnostic Concentrations				
2-25 Processes to remediate regulative impacts APA Place List Velocia - Respect for through Place International Place Interna			https://www.fastretailing.com/eng/sustainability/employee/policy.html	
Processes to remediate regarble impact A Place Us - Vision - Respect for Human Rights - Intelligence - Intell			[FR] About Us > Governance > Corporate Governance	
### International Content of the Content of the Content of Content			https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
First Sustainability > Respect the Invariance's Invariance International Control Inte	2-25	Processes to remediate negative impacts	[FR] About Us > Vision > Respect for Human Rights	_
Section			https://www.fastretailing.com/eng/about/frway/humanrights.html	
Mechanisms for seeking advice and Fife About Us > Vision > Respect for Human Rights Committee			[FR] Sustainability > Respect the Environment > Environmental Management	
International Content			https://www.fastretailing.com/eng/sustainability/environment/management.html	
International Content	2-26	Mechanisms for seeking advice and	[FR] About Us > Vision > Respect for Human Rights > Human Rights Committee	_
Fig. Anote Us > Vision > Respect for Human Rights > Hotiline and Remedial Measures				
https://www.fast-relating.com/empl.should/reasythumamicjots.html First Sectionability > Respect Human Rights in Our Supply Chain > Grievance Mechanisms				
FR1 Sustainability > Respect Human Rights in Our Supply Chain > Grivenice Mechanisms			· · · · · · · · · · · · · · · · · · ·	
thiss.//www.fastratalian.com/ons/sustanability/labor/anevance.html [FR] About Us - Governance - Risk Management [IrR] About Us - Governance - Risk Management [IrR] About Us - Governance - Compliance Items://www.fastratalian.com/eng/sustanability/enconnect/sustanaagement.html [IrR] About Us - Governance - Compliance Items://www.fastratalian.com/eng/sustanability/eng/oper/sustanabili				
Fig. About Us. > Governance > Risk Management				
State-Inventor Institution TRIS About 1s > Governance > Compliance				
TFR] About Us > Governance > Compliance Natural/Involve Institute/Involve Introduce/Involve Introduce/Involve Introduce/Involve Institute/Involve Instit			[FR] About Us > Governance > Risk Management	
			https://www.fastretailing.com/eng/about/governance/riskmanagement.html	
[FR] Sustainability > Support Employee Englagement Policy > Employee Hotline https://www.fastrealing.com/ang/sustainability/smo/psyse/policy.html JARJ PTS Sustainability > Comprehence > Comprehence JARJ PTS Sustainability > Comprehence > Comprehence JARJ PTS Sustainability JARJ PTS Sustainability JARJ PTS Sustainability JARJ PTS Sustainability JARJ Sustainabil			[FR] About Us > Governance > Compliance	
https://www.fastretailing.com/eng/sustainability/employee/goigo.html LRZ P71 Sustainability > COVERNANCE > Internal Control Muss://www.fastratailing.com/eng/subtainability/employee/goigo.an.pdf 2-27 Compliance with laws and regulations [FR] About Us > Governance > Corporate Governance			https://www.fastretailing.com/eng/about/governance/compliance.html	
[AR] P71 Sustainability > GOVENNANCE > Internal Control https://www.fastrealing.com/eng/ur/library/pdf/ar023 en.pdf 2-27 Compliance with laws and regulations 15			[FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Hotline	
Approach to stakeholder engagement IfR] Sustainability > Sustainability > Sustainability > Sustainability > Stakeholder Engagement IfR] Sustainability >			https://www.fastretailing.com/eng/sustainability/employee/policy.html	
Approach to stakeholder engagement IfR] Sustainability > Sustainability > Sustainability > Sustainability > Stakeholder Engagement IfR] Sustainability >			[AR] P71 Sustainability > GOVERNANCE > Internal Control	
2-27 Compliance with laws and regulations [FR] About Us > Governance > Corporate Governance https://www.fastertalling.com/eng/about/governance/corpoyovanace.html [FR] Sustainability > Sustainability / Stateholder Engagement https://www.fastertalling.com/eng/sustainability/vision/stakeholders.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretalling.com/eng/sustainability/bior/engagement/bior/				
https://www.fastretalling.com/eng/abstralability values/abstralability and production pagement https://www.fastretalling.com/eng/abstralability/abstralabili	2-27	Compliance with laws and regulations		
FR Sustainability > Respect the Environment > Stakeholder Engagement				
https://www.fastretailing.com/eng/sustainability/vision/stakeholder Engagement	2_29	Momborship associations		
[FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html 5. Stakeholder engagement [FR] Sustainability > Sustainability > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Sustainability > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/sion/stakeholders.html [FR] Sustainability > Create New Yalue Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/engagement.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/engagement.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/engagement.html [FR] Sustainability > Support Employee Fulliliment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/emgloyee/policy.html [FR] Sustainability > Support Employee Fulliliment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/emgloyee/policy.html [FR] Sustainability > Support Employee Fulliliment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/emgloyee/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement Huma	2-20	membership associations		
https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html 5. Stakeholder engagement [FR] Sustainability > Sustainability at Fast Retailing > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/sison/stakeholders.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List https://www.fastretailing.com/eng/sustainability/abor/list.html [FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement Policies https://www.fastretailing.com/eng/sustainability/compunity/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/compunity/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.				
[FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html 5. Stakeholder engagement [FR] Sustainability > Sustainability at Fast Retailing > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/ision/stakeholders.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List https://www.fastretailing.com/eng/sustainability/ision/stakeholders.html [FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/abor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/abor/engagement.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/employee/policy.html				
5. Stakeholder engagement 2-29 Approach to stakeholder engagement [FR] Sustainability > Sustainability S				
5. Stakeholder engagement 2-29 Approach to stakeholder engagement IFR] Sustainability > Sustainability at Fast Retailing > Stakeholder Engagement			[FR] Sustainability > Respect the Environment > Stakeholder Engagement	
Approach to stakeholder engagement [FR] Sustainability > Sustainability at Fast Retailing > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/list.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List https://www.fastretailing.com/eng/sustainability/labor/list.html [FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/pabor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Pufilliment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fufilliment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sabout/governance/corpogovenance.html#03 [SCR] P12 Status of labor unions			https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html	
https://www.fastretailing.com/eng/sustainability/vision/stakeholders.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List https://www.fastretailing.com/eng/sustainability/abor/list.html [FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/golicy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/sustainability/community/policy.html	5. Stake	holder engagement		
[FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List https://www.fastretailing.com/eng/sustainability/labor/list.html [FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/compovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/sustainability/compovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/sustainability/compovenance.html#09	2-29	Approach to stakeholder engagement	[FR] Sustainability > Sustainability at Fast Retailing > Stakeholder Engagement	_
https://www.fastretailing.com/eng/sustainability/labor/list.html [FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/sibrary/pdf/yearendreport202308_eng.pdf			https://www.fastretailing.com/eng/sustainability/vision/stakeholders.html	
FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html			[FR] Sustainability > Respect Human Rights in Our Supply Chain > Enhancing Traceability and Production Partners List	
[FR] Sustainability > Create New Value Through Products and Services > Pursuing Customer Satisfaction https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf			https://www.fastretailing.com/eng/sustainability/labor/list.html	
https://www.fastretailing.com/eng/sustainability/products/customers.html [FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions				
[FR] Sustainability > Respect Human Rights in Our Supply Chain > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf [SCR] P12 Status of labor unions —			,	
https://www.fastretailing.com/eng/sustainability/labor/engagement.html [FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communitity/employee/workplace.html [FR] Sustainability > Strengthen Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions				
[FR] Sustainability > Respect the Environment > Stakeholder Engagement https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf [SCR] P12 Status of labor unions				
https://www.fastretailing.com/eng/sustainability/environment/stakeholders.html [FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf [SCR] P12 Status of labor unions				
[FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy > Employee Engagement Survey https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf [SCR] P12 Status of labor unions —				
https://www.fastretailing.com/eng/sustainability/employee/policy.html [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —				
[FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions				
https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Strengthen Communities > Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —			https://www.fastretailing.com/eng/sustainability/employee/policy.html	
[FR] Sustainability > Strengthen Community Engagement Policies https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —			[FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Improving Employee Satisfaction	
https://www.fastretailing.com/eng/sustainability/community/policy.html [FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308 eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —			https://www.fastretailing.com/eng/sustainability/employee/workplace.html	
[FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailling.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailling.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —			[FR] Sustainability > Strengthen Communities > Community Engagement Policies	
[FR] About Us > Governance > Corporate Governance > Shareholder Engagement https://www.fastretailling.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailling.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —			https://www.fastretailing.com/eng/sustainability/community/policy.html	
https://www.fastretailing.com/eng/about/governance/corpgovenance.html#09 [SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —				
[SCR] P64 Major Shareholders https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —				
https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf 2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —			1 12	
2-30 Collective bargaining agreements [SCR] P12 Status of labor unions —				
	2-20	Collective bargaining agreements		
nttps://www.rastretailing.com/eng/ir/iibrary/pdr/yearendreport202308_eng.pdr	2-30	Conective pargaining agreements		
			incups.//www.rascretailing.com/eng/ir/iiorary/par/yearenareportzuz3us_eng.pdr	

GRI 3: N	Material Topics		
3-1	Process to determine material topics	[FR] Sustainability > Sustainability at Fast Retailing > Materiality	_
		https://www.fastretailing.com/eng/sustainability/vision/priority-areas.html	
3-2	List of material topics	[FR] Sustainability > Sustainability at Fast Retailing > Materiality	_
		https://www.fastretailing.com/eng/sustainability/vision/priority-areas.html	
3-3	Management of material topics	[FR] Sustainability > Sustainability at Fast Retailing > Materiality	_
		https://www.fastretailing.com/eng/sustainability/vision/priority-areas.html	
		[FR] Sustainability > Sustainability at Fast Retailing > Governance and Management Structure	
		https://www.fastretailing.com/eng/sustainability/vision/organization.html	
		[FR] About Us > Vision > Respect for Human Rights > Human Rights Committee	
		https://www.fastretailing.com/eng/about/frway/humanrights.html	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Human Rights and Working Environments in Our	
		Supply Chain	
		https://www.fastretailing.com/eng/sustainability/labor/management.html	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Preventive Measures and Actions Taken for	
		Addressing Salient Human Rights Issues	
		https://www.fastretailing.com/eng/sustainability/labor/purchasing.html	
		[FR] Sustainability > Respect the Environment > Environmental Management	
		https://www.fastretailing.com/eng/sustainability/environment/management.html	
		[FR] Sustainability > Create New Value Through Products and Services > Quality and Safety	
		https://www.fastretailing.com/eng/sustainability/products/quality_and_safety.html	
		[FR] Sustainability > Strengthen Communities > Community Engagement Policies	
		https://www.fastretailing.com/eng/sustainability/community/policy.html	
		[FR] Sustainability > Support Employee Fulfillment > Employee Engagement Policy	
		https://www.fastretailing.com/eng/sustainability/employee/policy.html	
		[FR] About Us > Governance > Risk Management	
		https://www.fastretailing.com/eng/about/governance/riskmanagement.html	
		[FR] About Us > Governance > Corporate Governance	
		https://www.fastretailing.com/eng/about/governance/corpgovenance.html	
		[FR] About Us > Governance > Internal Control	
		https://www.fastretailing.com/eng/about/governance/internalcontrol.html	
		[AR] P5-15 MESSAGE FROM OUR CEO	
		https://www.fastretailing.com/eng/ir/library/pdf/ar2023_en.pdf	
Economi	ic		
201: Eco	onomic Performance		
201-1	Direct economic value generated and distributed	[FR] Investor Relations > Financial Position & Business Results > Consolidated Business Results	_
	distributed	https://www.fastretailing.com/eng/ir/financial/past_5yrs.html	
		[SCR] P100-101 Consolidated Financial Statements	
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
201-2	Financial implications and other risks and	[FR] Sustainability > Respect the Environment > Environmental Management > Fast Retailing Group TCFD Report	_
	opportunities due to climate change	2022	
		https://www.fastretailing.com/eng/sustainability/environment/pdf/FastRetailingTCFDReport_eng.pdf	
		[SCR] P20-22 Scenario Analysis of Risks and Opportunities Related to Climate Change	
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
		[FR] Sustainability > Respect the Environment > Response to Climate Change	
		https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	
		[FR] Investor Relations > Management Strategy > Risk Factors > Individual Risks > Environmental risks, Large-scale	
		disaster risks	
201.2	Defined honefit also shired to a series	https://www.fastretailing.com/eng/ir/direction/risk.html	
201-3	Defined benefit plan obligations and other retirement plans	[SCR] P117 Employee benefits	
		https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
201-4	Financial assistance received from		_
	government		
202: Ma	ırket Presence		
202-1	Ratios of standard entry level wage by		_
	gender compared to local minimum wage		
202-2	Proportion of senior management hired		_
1			i
	from the local community		

203: Ind	03: Indirect Economic Impacts			
203-1	Infrastructure investments and services	[FR] Sustainability > Strengthen Communities > Community Engagement Policies > Community Investment	_	
	supported			
		https://www.fastretailing.com/eng/sustainability/community/policy.html		
203-2	Significant indirect economic impacts	[FR] Sustainability > Strengthen Communities > Community Engagement Policies > Community Investment	_	
		https://www.fastretailing.com/eng/sustainability/community/policy.html		
	curement Practices			
204-1	Proportion of spending on local suppliers		_	
205: Ant	i-corruption			
205-1	Operations assessed for risks related to	[FR] About Us > Governance > Compliance > Preventing corrupt practices	_	
	corruption	https://www.fastretailing.com/eng/about/governance/compliance.html		
205-2	Communication and training about anti-	[FR] About Us > Governance > Compliance > Preventing corrupt practices		
205-2	Communication and training about anti- corruption policies and procedures	TRY About us > Governance > Compliance > Preventing corrupt practices	_	
		https://www.fastretailing.com/eng/about/governance/compliance.html		
		[FR] About Us > Governance > Code of Conduct > FAST RETAILING Group Code of Conduct > Compliance with		
		corrupt practices-related acts		
		https://www.fastretailing.com/eng/about/governance/frcoc.html#003		
205-3	Confirmed incidents of corruption and actions taken	[FR] About Us > Governance > Compliance > Preventing corrupt practices	_	
	actions taken	https://www.fastretailing.com/eng/about/governance/compliance.html		
206: Ant	:i-competitive Behavior			
	Legal actions for anti-competitive		_	
1	behavior, anti-trust, and monopoly			
	practices			
207: Tax				
207-1	Approach to tax	[FR] About Us > Governance > Tax Policy	_	
		https://www.fastretailing.com/eng/about/governance/taxpolicy.html		
207-2	Tax governance, control, and risk	[FR] About Us > Governance > Tax Policy	_	
	management	https://www.fastretailing.com/eng/about/governance/taxpolicy.html		
207-3	Stakeholder engagement and	[FR] About Us > Governance > Tax Policy	_	
207-3	management of concerns related to tax	IT ADOUG US > GOVERNANCE > TAX FUNCY		
		https://www.fastretailing.com/eng/about/governance/taxpolicy.html		
207-4	Country-by-country reporting		_	
Environn	nent	rer Security has been conducted since 2016, and CDP Forest since 2018.		
301: Ma	terials			
301-1	Materials used by weight or volume	[FR] Sustainability > Create New Value Through Products and Services > Responsible Procurement	_	
		https://www.fastretailing.com/eng/sustainability/products/procurement.html		
301-2	Recycled input materials used	[FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Initiatives	V	
	•	https://www.fastretailing.com/eng/sustainability/environment/waste.html		
301-3	Reclaimed products and their packaging		V	
	materials	on Continuously Utilizing LifeWear		
		https://www.fastretailing.com/eng/sustainability/environment/waste.html		
302: Ene	ergy			
302-1	Energy consumption within the	[FR] Sustainability > Respect the Environment > Improved Energy Efficiency	V	
	organization	https://www.fastretailing.com/eng/sustainability/environment/energy.html		
302-2	Energy consumption sutside of the	[FR] Sustainability > Respect the Environment > Improved Energy Efficiency		
302-2	Energy consumption outside of the organization	They Sustainability > Respect the Environment > Improved Energy Enrolency		
	-	https://www.fastretailing.com/eng/sustainability/environment/energy.html		
302-3	Energy intensity	[FR] Sustainability > Respect the Environment > Improved Energy Efficiency		
		https://www.fastretailing.com/eng/sustainability/environment/energy.html		
302-4	Reduction of energy consumption	[FR] Sustainability > Respect the Environment > Improved Energy Efficiency	v	
	2,	https://www.fastretailing.com/eng/sustainability/environment/energy.html		
302-5	Reductions in energy requirements of		_	
	products and services			
		,		

303. 110	ater and Effluents		
303-1	Interactions with water as a shared	[FR] Sustainability > Respect the Environment > Water Resource Management	
303-1	interactions with water as a shared		_
		https://www.fastretailing.com/eng/sustainability/environment/water.html	
303-2	Management of water discharge-related impacts	[FR] Sustainability > Respect the Environment > Water Resource Management	
	Impaces	https://www.fastretailing.com/eng/sustainability/environment/water.html	
		[FR] Sustainability > Respect the Environment > Chemical Management	
		https://www.fastretailing.com/eng/sustainability/environment/chemical.html	
202.2	Water withdrawal		
303-3	water withdrawai	[FR] Sustainability > Respect the Environment > Water Resource Management	
		https://www.fastretailing.com/eng/sustainability/environment/water.html	
303-4	Water discharge	[FR] Sustainability > Respect the Environment > Chemical Management	_
		https://www.fastretailing.com/eng/sustainability/environment/chemical.html	
303-5	Water consumption	[FR] Sustainability > Respect the Environment > Water Resource Management	V
		https://www.fastretailing.com/eng/sustainability/environment/water.html	
304: Bio	odiversity		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	[FR] Sustainability > Respect the Environment > Response to Biodiversiy > Risk Assessment	_
		https://www.fastretailing.com/eng/sustainability/environment/biodiversity.html	
304-2	Significant impacts of activities, products, and services on biodiversity	[FR] Sustainability > Create New Value Through Products and Services > Responsible Procurement > Procurement of Plant-Derived Materials	_
		https://www.fastretailing.com/eng/sustainability/products/procurement.html	
		[FR] Sustainability > Respect the Environment > Response to Biodiversiy > Risk Assessment	
		https://www.fastretailing.com/eng/sustainability/environment/biodiversity.html	
		[FR] Sustainability > Create New Value Through Products and Services > Responsible Procurement > Procurement of Plant-Derived Materials > Fast Retailing Responsible Product Policy: Wood-based and Forest derived Fabrics and	
		https://www.fastretailing.com/eng/sustainability/products/pdf/forest_materials_policy_en.pdf	
304-3	Habitats protected or restored	[FR] Sustainability > Strengthen Communities > Environmental Conservation/Protection	_
		https://www.fastretailing.com/eng/sustainability/community/community.html	
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations		
305: Em	nissions		
305: Em	nissions Direct (Scope 1) GHG emissions	[FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	V
	_	[FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	v
	_		V
305-1	Direct (Scope 1) GHG emissions	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	V
305-1	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	V
305-1	Direct (Scope 1) GHG emissions	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	
305-1 305-2 305-3	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	
305-1	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	
305-1 305-2 305-3 305-4	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	
305-1 305-2 305-3	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	
305-1 305-2 305-3 305-4	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	
305-1 305-2 305-3 305-4	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	
305-2 305-3 305-4 305-5	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	
305-1 305-2 305-3 305-4 305-5 305-6	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	
305-1 305-2 305-3 305-4 305-5 305-6 305-7	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	
305-1 305-2 305-3 305-4 305-5 305-6	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions	
305-1 305-2 305-3 305-4 305-5 305-6 305-7 306: Wa	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air uste Waste generation and significant waste-	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html	
305-1 305-2 305-3 305-4 305-5 305-6 305-7	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air isste Waste generation and significant waste-related impacts	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html	
305-1 305-2 305-3 305-4 305-5 305-6 305-7 306: Wa 306-1	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air isste Waste generation and significant waste-related impacts Management of significant waste-related	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies	
305-1 305-2 305-3 305-4 305-5 305-6 305-7 306: Wa 306-1	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air siste Waste generation and significant waste-related impacts Management of significant waste-related impacts	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste	
305-1 305-2 305-3 305-4 305-5 305-6 305-7 306: Wa 306-1	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air sste Waste generation and significant waste-related impacts Management of significant waste-related impacts Waste generated	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html	
305-1 305-2 305-3 305-4 305-5 305-6 305-7 306: Wa 306-1	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air siste Waste generation and significant waste-related impacts Management of significant waste-related impacts	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste	
305-1 305-2 305-3 305-4 305-5 305-6 305-7 306: Wa 306-1 306-2 306-3	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air siste Waste generation and significant waste-related impacts Management of significant waste-related impacts Waste generated Waste diverted from disposal	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies> Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies> Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies> Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html	
305-1 305-2 305-3 305-4 305-5 305-6 305-7 306: Wa 306-1	Direct (Scope 1) GHG emissions Energy indirect (Scope 2) GHG emissions Other indirect (Scope 3) GHG emissions GHG emissions intensity Reduction of GHG emissions Emissions of ozone-depleting substances (ODS) Nitrogen oxides (NOX), sulfur oxides (SOX), and other significant air sste Waste generation and significant waste-related impacts Management of significant waste-related impacts Waste generated	https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Response to Climate Change > GHG Emissions https://www.fastretailing.com/eng/sustainability/environment/climatechange.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste https://www.fastretailing.com/eng/sustainability/environment/waste.html [FR] Sustainability > Respect the Environment > Improved Waste Management and Resource Efficiencies > Waste	

1985 Regular Foldmanneral Assessment 1986 Southerability > Respect of Environment > Environment Proportion of the Control of Color	200. 6	police Environmental Assessment		
### Interview in the provision of the pr				
Super- Income contract all modes in the supply chain and actions states Part Sustainability Support Supply chain and states Part Sustainability Support Supply chain Sustainability Support Supply chain Sustainability Support Supply chain Sustainability Support Supply chain Sustainability Support Sustainability Sustainability Sustainability Sustainability Sustainability Sustainability Susport Sustainability Susport Sustainability Susport Sustainability Susport Susta	308-1		[FR] Sustainability > Respect the Environment > Environmental Management	_
Social State Project			https://www.fastretailing.com/eng/sustainability/environment/management.html	
Motor particulation on cooperation bettle hard of worker production of worker health of worker particulation on cooperation bettle health and of worker particulation on cooperation bettlet health and other production of worker health and destruction of	308-2	= '	[FR] Sustainability > Respect the Environment > Environmental Management	_
10.1.1 New employee hims and employee		supply chain and actions taken	https://www.fastretailing.com/eng/sustainability/environment/management.html	
Send to provided to null time employees	Social			
401-2 Months provided to full-time conjologies (SAR) P117 Employee handits (had not not growed to full-time conjologies) (SAR) P117 Employee handits (had not not growed to furge conjugate time employees) (FIRE Sustainability > Support Employees Full-filtered > A Positive Work Environment > Active Successful Health and productive Management - Accusational Health and Safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and productive Management - Accusational Health and Safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and productive Management - Accusational Health and Safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and productive Management - Accusational Health and Safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and productive Management - Accusational Health and Safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and safety (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and productive Management - Accusational Health and Safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and Productive Management - Accusational Health and Safety (Initiatives) (PIRE Sustainability > Support Employee Full-filtered > A Positive Work Environment > Active Successful Health and Productive Management - Accusational Health	401: Em	ployment		
SCRI P117 Employee benefits are not provided to full-time employees that the second in the employees that the second	401-1	New employee hires and employee		_
that are not provided to terrepreary or part -time repropercy or part -time repropercy or part -time repropercy to the part -time re		turnover		
Part Internation Part Internation Part	401-2	Benefits provided to full-time employees	[SCR] P117 Employee benefits	_
Auto- Invest In				
102-1 Identify International Production International Productional Product		part-time employees	https://www.fastretailing.com/eng/ir/library/pdf/yearendreport202308_eng.pdf	
402-1 International Companies (FR) Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Safety International Companies (FR) Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productive Management—Occupational Health and Safety International Companies of	401-3	Parental leave	[FR] Sustainability > Support Employee Fulfillment > Respect for Diversity > Initiatives to promote gender equality	V
## Additional Process of Particular Changes ## Additional Process			https://www.fastretailing.com/eng/sustainability/employee/diversity.html	
403-1 Occupational Health and Safety 403-1 Occupational Health and Safety 403-1 Occupational Health and safety 403-2 International Safety and Safety Productively Management—Occupational Health and Safety Initiatives 403-2 International Safety Initiatives 403-3 International Safety Initiatives 403-3 International Safety Initiatives 403-3 Occupational Health services 403-4 Overker participation, consultation, and 403-4 Overker participation, consultation, and 403-6 Overker participation, consultation, and 403-7 Overker participation, consultation, and 403-8 Overker training on occupational health and 403-8 Overker training on occupational health and 403-8 Overker training on occupational health and 403-9 Productively Management—Occupational Health and 403-9 Overker training on occupational health 403-1 Overker training on occupational health 403-1 Overker training on occupational health 403-2 Overker training on occupational health 403-3 Overker training on occupational health 403-4 Overker participation of occupational 403-6 Promotion of vorticer health 403-6 Promotion of vorticer health 403-7 Prevention and mitigation of occupational 403-8 Overker training on occupational health 403-9 Overker training on occupational health 403-1 (FR) Sustainability Support Employee Full Initiative 403-1 (FR) Sustainability Support Employee Full Initiative 403-1 (FR) Sustainability Support Employee Full Initiative 403-2 Prevention and mitigation of occupational health 403-4 (FR) Sustainability Support Employee Full Initiative 403-5 (FR) Sustainability	402: Lab	oor/Management Relations		
403-1 Occupational Health and Safety Productivity Management—Occupational Health and Safety Initiatives Productivity Management Productivity Manag	402-1			_
403-1 Occupational health and sefety management system Productivity Management—Occupational Health and Safety Initiatives Productivity Management—Occupational Health and Safet		operational changes		
management system Productivity Management—Occupational Health and Safety Initiatives Hissi-Www. fisterstalling.com/earlysustands/lity/employee/explace.html Productivity Management—Occupational Health and Safety Initiatives Hissi-Www. fisterstalling.com/earlysustands/lity/employee/explace.html Productivity Management—Occupational Health and Safety Initiatives Hissi-Www. fisterstalling.com/earlysustands/lity/employee/explicition.html Productivity Management—Occupational Health and Safety Initiatives Hissi-Www. fisterstalling.com/earlysustands/lity/employee/www.fisterstalling.com/earlysustands/lity/employe	403: Occ	cupational Health and Safety		
https://www.fastrataling.com/eng/sustanability/emoloves/workplace.html 193-2 hazard identification, risk assessment, and indicate investigation FRJ Sustanability Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives Productivity Management—Occupational Health and Safety Ini	403-1	Occupational health and safety	[FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and	_
and incident investigation hydrocurbiny Management—Occupational health and Safety Initiatives titps://www.fastrealing.com/eng/sustainability/employee/workplace.html field Sustainability - Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives workproperty of the Safety of Safety Achieve Successful Health and Safety Initiatives titos://www.fastrealing.com/eng/sustainability/employee/workplace.html ### Worker training on occupational health and Safety Initiatives ### Worker training on occupational health and Safety Initiatives ### Worker training on occupational health and Safety Initiatives ### Worker training on occupational health and Safety Initiatives ### Worker training on occupational health and Safety Initiatives ### Worker training on occupational health and Safety Initiatives ### Productivity Management—Occupational Health and Saf		management system	, , , , , , , , , , , , , , , , , , , ,	
Acceptational health services IfPR] Sustainability - Support Employee Fulfilliment > A Positive Work Environment > Achieve Successful Health and Productivity Management - Occupational Health and Safety Initiatives Interest In	403-2	Hazard identification, risk assessment,	[FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and	_
Productivity Management Occupational Health and Safety Initiatives https://www.fastealing.com/en/sustainability/employee/overfulace.html		and incident investigation		
Morker participation, consultation, and TFR Sustainability > Support Employee Fuffillment > A Positive Work Environment > Achieve Successful Health and communication on crupational health and Productivity Management—Occupational Health and Safety Initiatives	403-3	Occupational health services	[FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and	_
communication on ccupational health and safety Initiatives safety Morker training on occupational health and safety Successful Health and Safety Initiatives Successful Health and Safety				
### Suffery ### Suffer ### Sustainability Support Employee Fuffillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html #### Sustainability Support Employee Fuffillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employeee/workplace.html ##### Sustainability Support Employee Fuffillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employeee/workplace.html ###################################	403-4			_
Autos://www.fastretailing.com/ena/sustainability/employee/workplace.html		•	Productivity Management—Occupational Health and Safety Initiatives	
and safety Productivity Management—Occupational Health and Safety Initiatives https://www.fastrataling.com/eng/sustainability/employee/workplace.html FR3 Sustainability > support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and — Productivity Management—Occupational Health and Safety Initiatives https://www.fastrataling.com/eng/sustainability/employee/workplace.html FR3 Sustainability > support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives https://www.fastrataling.com/eng/sustainability/employee/workplace.html FR3 Sustainability > support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastrataling.com/eng/sustainability/employee/workplace.html FR3 Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives https://www.fastrataling.com/eng/sustainability/employee/workplace.html FR3 Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives Pulfillment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives Pulfillment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives Pulfillment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives Pulfillment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives Pulfillment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives Pulfillment > Achieve Successful Health and Forductivity Management—Occupational Health and Safety Initiatives Pulfillment > Achieve Successful Heal		salety	https://www.fastretailing.com/eng/sustainability/employee/workplace.html	
### Achieve Successful Health and FRF Sustainability - Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Fred Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html #### Achieve Successful Health and Fred Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html ###################################	403-5	Worker training on occupational health	[FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and	_
Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships Workers covered by an occupational health and safety management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Support Employee Fuffilment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Support Employee Fuffilment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Support Employee Fuffilment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html [FR] Sustainability > Support Employee Fuffilment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 404: Training and Education [FR] Sustainability > Support Employee Fuffilment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html [FR] Sustainability > Support Employee Fuffilment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html FR] Sustainability > Support Employee Fuffilment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html FR] Sustainability > Support Employee Fuffilment > Recruiting and Developing People >		and safety	, , , , , , , , , , , , , , , , , , , ,	
https://www.fastretailing.com/eng/sustainability/employee/workplace.html 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships https://www.fastretailing.com/eng/sustainability/employee/workplace.html 403-8 Workers covered by an occupational health and safety management system https://www.fastretailing.com/eng/sustainability/employee/workplace.html 403-9 Work-related injuries [FR] Sustainability support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 403-10 Work-related ill health [FR] Sustainability Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 404-1 Training and Education 404-1 Average hours of training per year per employee mployee [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development reviews FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development reviews	403-6	Promotion of worker health	[FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and	_
Prevention and mitigation of occupational health and safety impacts directly linked by business relationships Productivity Management—Occupational Health and Safety Initiatives				
by business relationships https://www.fastretailing.com/eng/sustainability/employee/workplace.html IFR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html IFR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html IFR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html IFR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 404: Training and Education 404-1	403-7	Prevention and mitigation of occupational		_
https://www.fastretailing.com/eng/sustainability/employee/workplace.html			Productivity Management—Occupational Health and Safety Initiatives	
health and safety management system https://www.fastretailing.com/eng/sustainability/employee/workplace.html ### Work-related injuries Fright Sustainability Support Employee Fulfillment A Positive Work Environment Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html ###################################			https://www.fastretailing.com/eng/sustainability/employee/workplace.html	
https://www.fastretailing.com/eng/sustainability/employee/workplace.html 403-9 Work-related injuries	403-8	-		_
Work-related injuries [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html Work-related ill health [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 404: Training and Education 404-1 Average hours of training per year per employee [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development reviews		health and safety management system		
Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 403-10 Work-related ill health	403-9	Work-related injuries		V
403-10 Work-related ill health [FR] Sustainability > Support Employee Fulfillment > A Positive Work Environment > Achieve Successful Health and Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 404: Training and Education 404-1 Average hours of training per year per employee [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html 404-2 Programs for upgrading employee skills and transition assistance programs [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html 404-3 Percentage of employees receiving regular performance and career development reviews [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development and fair evaluations		·	Productivity Management—Occupational Health and Safety Initiatives	
Productivity Management—Occupational Health and Safety Initiatives https://www.fastretailing.com/eng/sustainability/employee/workplace.html 404: Training and Education 404-1 Average hours of training per year per employee employee Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html 404-2 Programs for upgrading employee skills and transition assistance programs TRI Sustainability > Support Employee Fulfillment > Recruiting and Developing People Matter of the programs Support Employee Fulfillment > Recruiting and Developing People Matter of the programs Trial Sustainability Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people Matter of the programs Trial Sustainability Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people Matter of the programs Matter of the programs Matter of the program Matter of				
https://www.fastretailing.com/eng/sustainability/employee/workplace.html 404: Training and Education 404-1 Average hours of training per year per employee Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html 404-2 Programs for upgrading employee skills and transition assistance programs IFR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People	403-10	Work-related ill health		
Average hours of training per year per employee				
employee https://www.fastretailing.com/eng/sustainability/employee/training.html 404-2 Programs for upgrading employee skills and transition assistance programs https://www.fastretailing.com/eng/sustainability/employee/training.html 404-3 Percentage of employees receiving regular performance and career development reviews [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development and fair evaluations	404: Tra	ining and Education		
https://www.fastretailing.com/eng/sustainability/employee/training.html 404-2 Programs for upgrading employee skills and transition assistance programs https://www.fastretailing.com/eng/sustainability/employee/training.html 404-3 Percentage of employees receiving regular performance and career development reviews https://www.fastretailing.com/eng/sustainability/employee/training.html [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development and fair evaluations	404-1	Average hours of training per year per	[FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People	V
404-2 Programs for upgrading employee skills and transition assistance programs [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People https://www.fastretailing.com/eng/sustainability/employee/training.html 404-3 Percentage of employees receiving regular performance and career development reviews [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development and fair evaluations		employee	https://www.factrotalling.com/one/eustainahilibr/sameleuse/harining.html	
and transition assistance programs https://www.fastretailing.com/eng/sustainability/employee/training.html 404-3 Percentage of employees receiving regular performance and career development reviews IFR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development and fair evaluations	404.3	Programs for ungrading ampleyee elitte	1 1 1 1 1 1	
404-3 Percentage of employees receiving regular performance and career development reviews [FR] Sustainability > Support Employee Fulfillment > Recruiting and Developing People > Initiatives for people development and fair evaluations	704-2			
regular performance and career development and fair evaluations development reviews				
development reviews	404-3			_
https://www.fastretailing.com/eng/sustainability/employee/training.html		= '		
			https://www.fastretailing.com/eng/sustainability/employee/training.html	

405: Div	versity and Equal Opportunity		
405-1	Diversity of governance bodies and	[FR] About Us > Company Overview > Directors	V
	employees		
		https://www.fastretailing.com/eng/about/company/profile.html	
		[FR] Sustainability > Support Employee Fulfillment > Respect for Diversity	-
		https://www.fastretailing.com/eng/sustainability/employee/diversity.html	
405-2	Ratio of basic salary and remuneration of	[FR] Sustainability > Support Employee Fulfillment > Respect for Diversity	V
	women to men		
		https://www.fastretailing.com/eng/sustainability/employee/diversity.html	
406: No	n-discrimination		-
406-1	Incidents of discrimination and corrective	[FR] About Us > Vision > Respect for Human Rights	V
	actions taken		
		https://www.fastretailing.com/eng/about/frway/humanrights.html	
407: Fre	eedom of Association and Collective Bargain	ning	
407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	[FR] About Us > Vision > Respect for Human Rights	_
	concentre barganting that be define	https://www.fastretailing.com/eng/about/frway/humanrights.html	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Monitoring and Evaluation of Production Partners	_
		https://www.fastretailing.com/eng/sustainability/labor/partner.html	
			_
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Code of Conduct for Production Partners	
		https://www.fastretailing.com/eng/sustainability/labor/coc.html	_
		[FR] About Us > Governance > Code of Conduct > FAST RETAILING Group Code of Conduct > Code of Conduct	
		Guideline> Respect for human rights https://www.fastretailing.com/eng/about/governance/frcoc.html#002	
408: Ch	ild Labor	The state of the s	
408-1		[FR] About Us > Vision > Respect for Human Rights > Human Rights Due Diligence	
+∪ŏ-1	Operations and suppliers at significant risk for incidents of child labor	IN ADDUCTOR > VISION > RESPECT FOR DURINGHIS > DURINGHIS DUE DINGENCE	
	insk for including or dring labor	https://www.fastretailing.com/eng/about/frway/humanrights.html	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Preventive Measures and Actions Taken for	
		Addressing Salient Human Rights Issues	
		https://www.fastretailing.com/eng/sustainability/labor/purchasing.html	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Code of Conduct for Production Partners	-
		https://www.fastretailing.com/eng/sustainability/labor/coc.html	
		[FR] About Us > Governance > Code of Conduct > FAST RETAILING Group Code of Conduct > Code of Conduct	-
		Guideline > Respect for human rights	
		https://www.fastretailing.com/eng/about/governance/frcoc.html#002	
409: For	rced or Compulsory Labor		
409-1	Operations and suppliers at significant	[FR] About Us > Vision > Respect for Human Rights > Human Rights Due Diligence	_
	risk for incidents of forced or compulsory		
		https://www.fastretailing.com/eng/about/frway/humanrights.html	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Preventive Measures and Actions Taken for	
		Addressing Salient Human Rights Issues https://www.fastretailing.com/eng/sustainability/labor/purchasing.html	
		[FR] Sustainability > Respect Human Rights in Our Supply Chain > Code of Conduct for Production Partners	_
		, , ,	
		https://www.fastretailing.com/eng/sustainability/labor/coc.html	_
		[FR] About Us > Governance > Code of Conduct > FAST RETAILING Group Code of Conduct > Code of Conduct Guideline > Respect for human rights	
		https://www.fastretailing.com/eng/about/governance/frcoc.html#002	
410: Sec	curity Practices		
410-1	Security personnel trained in human		<u> </u>
110 1	rights policies or procedures		
411: Rig	ghts of Indigenous Peoples		
411-1	Incidents of violations involving rights of		-
	indigenous peoples		
412: Hu	man Rights Assessment		
412-1	Operations that have been subject to	[FR] About Us > Vision > Respect for Human Rights > Human Rights Due Diligence	V
	human rights reviews or impact		
	assessments	https://www.factrotailing.com/ong/about/fnysy/hymansiahte.html	
412.2	Franks on tunining on the second	https://www.fastretailing.com/eng/about/frway/humanrights.html	
412-2	Employee training on human rights policies or procedures	[FR] About Us > Vision > Respect for Human Rights > Human Rights Education	_
	policies of procedures	https://www.fastretailing.com/eng/about/frway/humanrights.html	
412-3	Significant investment agreements and		_
112 3	contracts that include human rights		
	clauses or that underwent human rights		
	cidases of that anactivent naman rights		
	screening		

413: Lo	cal Communities		
413-1	Operations with local community engagement, impact assessments, and	[FR] Sustainability > Strengthen Communities > Community Engagement Policies	V
	development programs	https://www.fastretailing.com/eng/sustainability/community/policy.html	
		[FR] Sustainability > Strengthen Communities > Community Support	
		https://www.fastretailing.com/eng/sustainability/community/contribution.html	
		[FR] Sustainability > Strengthen Communities > Contributing to Society through Clothing	
		https://www.fastretailing.com/eng/sustainability/community/donating_clothing.html	
		[FR] Sustainability > Strengthen Communities > Supporting Refugees	
		https://www.fastretailing.com/eng/sustainability/community/refugees.html	
413-2	Operations with significant actual and potential negative impacts on local communities		_
414: Su	pplier Social Assessment		
414-1	New suppliers that were screened using social criteria	[FR] Sustainability > Respect Human Rights in Our Supply Chain > Monitoring and Evaluation of Production Partners	_
		https://www.fastretailing.com/eng/sustainability/labor/partner.html	
414-2	Negative social impacts in the supply chain and actions taken	[FR] Sustainability > Respect Human Rights in Our Supply Chain > Monitoring and Evaluation of Production Partners	_
		https://www.fastretailing.com/eng/sustainability/labor/partner.html	
	blic Policy		
415-1	Political contributions	No applicable case.	_
416: Cu	stomer Health and Safety		
416-1	Assessment of the health and safety impacts of product and service categories	[FR] Sustainability > Create New Value Through Products and Services > Quality and Safety > Quality and Safety Management System https://www.fastretailing.com/eng/sustainability/products/quality_and_safety.html	_
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	[FR] Sustainability > Create New Value Through Products and Services > Quality and Safety > Voluntary Product Recalls	_
	und Schvices	https://www.fastretailing.com/eng/sustainability/products/quality_and_safety.html	
417: Ma	rketing and Labeling		
417-1	Requirements for product and service information and labeling	Fast Retailing labels all products to provide required information including a composition of materials in accordance with the laws and regulations of individual countries and regions. Fast Retailing also seeks to provide all pertinent information and explain any special characteristics or instructions on	_
417-2	Incidents of non-compliance concerning	additional tags to avoid any inconvenience or disadvantage to its customers.	_
	product and service information and labeling		
417-3	Incidents of non-compliance concerning marketing communications		_
418: Cu	stomer Privacy		
418-1	Substantiated complaints concerning		_
.131	breaches of customer privacy and losses		
	of customer data		
L			