



## To become the most respected company worldwide for health and safety in the workplace

At the Fast Retailing Group, we believe that maintaining the physical and mental health and safety of every employee is our responsibility as a corporation. We have therefore set forth a Health and Safety Policy for the Group, for our management team and employees to collectively endorse our aim to become the company where, more than anywhere else, people can work in a healthy and safe environment, and hereby declare that we will proactively and independently take up Eight Health and Safety Principles as per the below.

Tadashi Yanai, Chairman, President and CEO, Fast Retailing Co., Ltd.

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### Health and Safety Policy

1. Fast Retailing is committed to a strong safety program to protect employees, customers, and the public. Believing that the health and safety of its employees translate into the safety and satisfaction of customers.
2. Fast Retailing provides a safe and pleasant store experience to its customers while adhering to all local health and safety laws and ordinances.

### Eight Health and Safety Principles

1. We will do our best to manage our daily health.
2. We will enforce measures against infections, such as strict washing of hands, self-restraint in reporting for work when feeling unwell, and disinfecting the workplace, and encourage everyone to take similar preventive measures at home and in other private situations. In doing so, we will do our part in preventing the spread of infections among customers and fellow employees.
3. We will create a workplace where the "5S" (Sort, Set in Order, Shine, Standardize and Sustain) are perpetually maintained so that each employee can work in comfort.
4. We will promote smooth communication in the workplace so that everyone can work pleasantly and energetically.
5. We will manage our working hours appropriately to prevent overworking.
6. We will form a correct understanding of work procedures and do our jobs while putting the health and safety of employees and customers first.
7. We will conduct regular safety inspections at our workplace to verify that safety measures are being maintained and will immediately remedy any inadequacies should they exist.
8. We will endeavor to keep damage caused by industrial accidents in the workplace to an absolute minimum and will swiftly address efforts to prevent such accidents from recurring.