

Individual action	Due date	Progress	
Public disclosure			
<ul style="list-style-type: none"> ■ Restricted Substances List 	Apr-2013	Done	Based on our Hazardous Chemicals Screening Methodology, Restricted Substances List has been drafted and published. The Restricted Substances List has been revised annually. We require our partners to comply with our standards on restricted chemical substances and tests for hazardous substances.
<ul style="list-style-type: none"> ■ Substitution case studies on hazardous chemicals 	Mar-2013	Done	A case study for substitution of hazardous chemicals has been published using the Subsport system.
<ul style="list-style-type: none"> ■ Discharges of hazardous chemicals in our supply 			
<ul style="list-style-type: none"> ● Chinese suppliers 	May-2013	Done	Public disclosure of discharge of hazardous chemicals has been made by 10 of our largest Chinese suppliers, using an online platform (via the Institute for Public and Environmental Affairs (IPE) platform and the data collection template agreed to by IPE).
<ul style="list-style-type: none"> ● "Global south" suppliers 	Jun-2013	Done	Public disclosure of discharge of hazardous chemicals has been made by 10 of our largest "global south" suppliers, using a Regional Disclosure platform equivalent to the IPE platform and the data collection template agreed to by IPE. The production of above Chinese and "Global south" suppliers equates to at least 80% of our total global production.
Hazardous chemical elimination and screening			
<ul style="list-style-type: none"> ■ Publication of steps for developing hazards screening methodology 	Mar-2013	Done	Applying "precautionary principles", the steps for developing intrinsic hazards screening methodology have been disclosed. The details on our hazardous chemicals screening methodology were disclosed in October, 2013.
<ul style="list-style-type: none"> ■ Elimination of APEOs 			
<ul style="list-style-type: none"> ● Investigate current compliance 	Jun-2013	Done	Investigation of the use of Alkylphenol ethoxylates (APEOs) throughout the supply chain has been completed and investigation results were disclosed.
<ul style="list-style-type: none"> ● Strengthen of supplier contract language 	Jun-2013	Done	Our supplier contract language has been strengthened to ensure only APEO-free chemical formulations.
<ul style="list-style-type: none"> ■ Elimination of Perfluorocarbon (PFCs) 			
<ul style="list-style-type: none"> ● Eliminate all C7 and C8 PFC use 	Dec-2013	Done	Eliminating all C7 and C8 PFC use has been completed.
<ul style="list-style-type: none"> ● Eliminate all remaining PFC use 	Jul-2016	Done	Eliminating all remaining PFC use has been completed from Autumn/Winter items in 2017.
<ul style="list-style-type: none"> ■ Targets for Other Hazardous Chemicals 	-	Done	We have started to adopt SAC Higg FEM to monitor our supplier's chemical management. Also, our RSL includes chemical groups beyond 11 priority chemicals.