

Health Investment Benefits

Health Investment

Efforts Implementation Index

Indicators of Awareness and Behavior Change

Final Health Outcome Indicators

Our Goal Health and Productivity Management for FR

Enhancing Mental Health

- Stress checks, group analysis, follow-up actions
- Self-care training for all employees
- Line care training for managers
- Mental and physical consultation desks
- Return-to-work support program

Execution rate

Enrollment

Usage rate

Improving mental health literacy

- Health literacy scale
- Self-care and line care practice rate

Reduction of mental health cases

- Leave rate
- Repeat leave rate

Maintaining and Promoting Health

- Health literacy assessment and education
- Regular and late-night health checkups
- Follow-up measures for health checkups
- Elderly employee health management
- Gender-specific health education
- Lifestyle improvement (diet, exercise, sleep, etc.)
- Anti-Smoking measures
- Infection control measures

Execution rate

Consultation rate

Participation rate

Improving self-management skills

- Health literacy scale
- Smoking rate

Reducing health risks (latent, alive)

- Health examination data*
- Re-examination rate
- Abnormal findings rate

*Based on disclosed data

Reducing presenteeism

Reducing absenteeism

Each Person Safe and Healthy, Vibrant, Keep Challenging and Growing

Creating a Safe and Comfortable Workplace

- Industrial accident risk analysis
- Near-miss management
- Safety education
- Cross-functional problem-solving
- Workplace, procedure, and tool improvement
- Workplace inspection (safety patrols)
- ISO45001-compliant PDCA cycle

Execution rate

Enrollment

Increasing safety awareness

- Number of incidents
- Safety Behavior Practice Rate

Reduction of lost time accidents

- LTIFR

Workplace Revitalization and Work-life Balance

- Communication facilitation
- Supporting the balance between work and personal life
- Working hours
- Taken on leave