

# FAST RETAILING Educational Overview



## Targeted education

Staff	Regional Employee	Manager Candidate	Store Manager	Area Manager (SV)	Leader (LD)	Director	CEO · COO
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Reinvent company	Company-wide issues	FR Convention						
	Structure/standardization of solution	Transmission of information (Monthly Assembly, The Answer Lab Daily News)						
Direct Meeting to solve store challenges								
		Front-End (New system education, Staff education)						
		Educational foundation of digital platform						
Develop business leaders	FR principles/philosophy Education	"FR: In Spirit and Action," "Notes of becoming a business leader" *incl. President's direct session						
	Fundamentals Education	FR history						
	Talent development	Finance · Accounting / IT literacy / Communication					CxO candidates Education	CEO / COO Education
	Store operations transformation	Staff Education	R Employee Education	Manager Candidate Education	Store Manager Education	SV Education	New leaders Education	
		Fundamentals (PL / Sales Stock / Workplan) / Numbers / Problem solving						
		Promotion Exams		GHQ Internship				
	Global Headquarters (GHQ) Education	Education for newly transferred SSC members from store operations						
Globalization Education	GHQ Induction Education / Dept. Specific (Product Development and Merchandising/E-Commerce/Production) Education							
	Learning Session on Fashion							
	Japan culture / Cross-culture education							
		English / Japanese Education						
		Overseas general human resources education (Global Exchange Program and Expats)						
		Global New Store Manager Education						

## Education Infrastructure

e-Learning	Manual	Learning App	Promotion Exams	"FR: In Spirit and Action" "Notes of becoming a business leader"
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