



Strengthening Our Global Partnership

Yukihiro Nitta
Group Senior Vice President
Fast Retailing Co., Ltd.

Making the World a Better Place

**The Fast Retailing Group's mission is
to use the power of clothing
to enrich people's lives and benefit society.**

**The company believes that giving people the opportunity to
experience the joy, happiness and satisfaction of wearing
exceptional apparel is the key to achieving its
core CSR aim: to "make the world a better place."**

Fast Retailing Refugee Support

2006 UNIQLO started clothing donations through its "All-Product Recycling Initiative"

GU launched its initiative in 2010

- As of April 2015, UNIQLO and GU together have donated over 10 million pieces of recycled clothing to refugees and displaced people in 37 countries and regions through the UNHCR
- Collections took place across 16 countries and regions

2011 Established a global partnership with UNHCR, a first for a company in Asia



Fast Retailing aims to address problems facing refugees through programs that leverage its business strengths.

Four Pillars of Refugee Support

Supporting through our business

Product Donations



Donating
Clothes



- 10 million pieces of clothing donated to 37 countries and regions

Business Operations



Promoting
Self-Reliance



- 13 refugees working in Uniqlo stores in Japan
- Provided Rohingya women with opportunities to produce and sell products for women in Bangladesh (2012)

Product Sales



Providing Emergency
Relief



- US \$2 million for Horn of Africa Relief (2012)
- US \$1 million for Syrian Humanitarian Crisis Relief (2013)

Our Employees



Creating Awareness



- 238 schools and 26,300 children participated in refugee awareness programs conducted by employees in Japan

Evolving Needs for Refugee Support

The growing number of refugees around the world
has led to a serious funding shortage



A wider range of needs for support, from emergency aid to
return and resettlement support



A new framework is required



In 2015, the Fast Retailing – UNHCR Global Partnership enters a new stage

- New initiatives to respond to changing needs**
- Realizing a higher level of collaboration between an international organization and a private enterprise**
- Expanding initiatives with a focus on promoting self-reliance for refugees**

New Initiatives

■ Expand clothing donations

- "10 Million Ways to HELP" Project
- 150,000 Extra Warm HEATTECH items as winter relief

■ Launch new measures that cover from emergency aid to return and resettlement

- US \$10 million cash donations over 3 years
- Increase refugee employment opportunities at UNIQLO stores

"10 Million Ways to HELP" Project

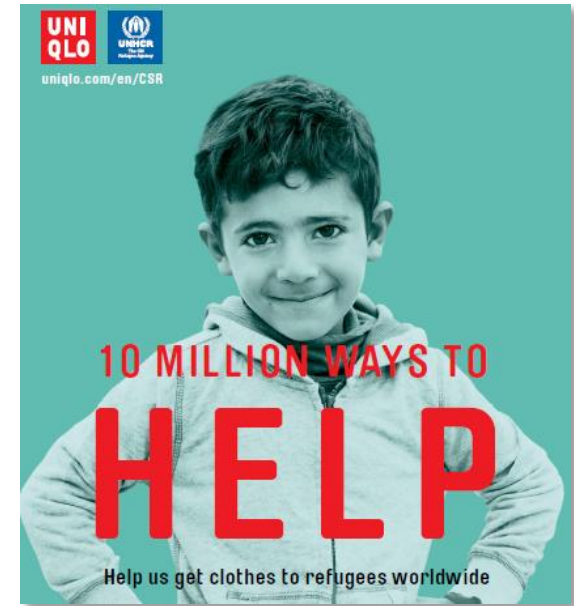
Providing
Emergency
Relief

Donating
Clothes

"10 Million Ways to HELP"

Project launched in October 2015 to collect and donate 10 Million items of clothing for refugees

- Collections from all company employees and families
- Promotion of project by global brand ambassadors Adam Scott and Shingo Kunieda
- Collection points set up at 20 universities, 80 business partners, and numerous local communities



Winter Relief

Providing
Emergency
Relief

Donating
Clothes

Donate 150,000 Extra Warm HEATTECH items to families who seek asylum in Europe and Afghanistan



(c)UNHCR/A.McConnell
Greece; Syrian refugees arrive on Lesbos

US \$10 Million Donation

Providing
Emergency
Relief

Promoting
Self-reliance

Donate US \$10 Million to UNHCR over three years from 2016, to enable comprehensive refugee support programs.

Providing Emergency Relief

US \$3 Million over 3 years



To respond to emergencies and acute humanitarian crises

Promoting Self-Reliance

US \$5.5 Million over 3 years



From 2016, vocational training and skill development opportunities for greater self-reliance, starting in Asia

- US \$1.5 Million over three years for clothing donation logistical support

Expand Employment Opportunities

Promoting
Self-reliance

- Provide internships with future employment possibilities at UNIQLO stores.
- Since 2011, UNIQLO has been conducting internship programs in Japan.
- Currently 13 refugees are working for stores in Japan.
- Advice on living in Japan and support learning Japanese.
- Aim to reach 100 employees in UNIQLO stores worldwide.



Continuing Support for Refugees

Provide comprehensive support to help meet evolving needs

Past
From 2006



- Clothing donations
- Cash donations for emergencies

Present
2015



- Expansion of clothing donations
- Employment at UNIQLO stores

Future
From 2016

- Start supporting self-reliance
- Expand employment at UNIQLO stores
- Distribute clothes in a retail store environment inside distribution centers
- Seek further collaboration across the private sector

Making the World a Better Place

