

Fast Retailing Group corporate philosophy: Changing clothes. Changing conventional wisdom. Change the world. (Designed by calligrapher Hakuju Kuiseko)

INTEGRATED REPORT 2024

CONTENTS

- 06 MESSAGE FROM OUR CEO
- 16 LifeWear, CONSTANTLY EVOLVING
- 26 TAKING LifeWear WORLDWIDE
 - 28 UNIQLO BUSINESS
 - 44 GU BUSINESS
 - 46 OUR GLOBAL BRANDS

48 LifeWear=NEW INDUSTRY

- 50 CUSTOMER-CENTRIC CLOTHES CREATION
- 54 SUSTAINABLE GROWTH BUILT ON TRUST
- 58 A SOCIETY THAT TREASURES ITS CLOTHING
- 62 CLOTHING THAT IMPROVES LIVES
- 66 PERSONAL GROWTH, CORPORATE GROWTH
- 68 ENHANCING CORPORATE GOVERNANCE
- 74 FINANCIAL AND
 - NON-FINANCIAL INFORMATION
 - 76 FINANCIAL HIGHLIGHTS
 - 78 NON-FINANCIAL HIGHLIGHTS
 - 80 MESSAGE FROM OUR CFO
 - 84 FINANCIAL SUMMARY
- 86 HISTORY
- 88 INVESTOR INFORMATION
- 89 CORPORATE INFORMATION

Editorial Statement

Fast Retailing seeks to become the world's best-loved, No. 1 brand by creating a new clothing business model, one in which the development of our business itself generates meaningful contributions to society. Our Integrated Report 2024 tells the story of how the LifeWear concept of our pillar UNIQLO operation is driving the global support for our company and its future growth potential. It also explains our philosophy as well as our approach to sustainability and related activities that form an integral part of our business. We hope that this Integrated Report 2024 facilitates communication with shareholders, investors, business partners, employees, and all other Group stakeholders.

Contributing to Society Through Our Business

Driven by its corporate commitment to change clothes, change conventional wisdom, and change the world, the Fast Retailing Group seeks to deliver the joy, happiness, and satisfaction of wearing truly great clothes to people worldwide.

Good clothes are simple, high quality, highly functional, durable, and long lasting. They enrich the daily lives of all people everywhere. Good clothes are also sustainable, state of the art, and conscious of the environment. These clothes are made and delivered by diverse and engaged staff working in environments that vigorously protect health, safety, and human rights. Our LifeWear is the physical embodiment of this approach to the creation of ultimate everyday clothes.

Through the constant pursuit of LifeWear, we will contribute to the sustainability of society and propel our own operational growth.



The Fast Retailing Group, the global developer of fashion brands including UNIQLO, GU, and Theory, achieved consolidated revenue of ¥3.1038 trillion for the year ended August 2024 (FY2024). The Group's pillar UNIQLO operation boasts 2,495 stores worldwide and FY2024 sales of ¥2.6440 trillion. Driven by the LifeWear concept, and by managing everything from procurement and design to production and retail sales, UNIQLO offers unique products for everyone, made from high-quality, highly functional materials at affordable prices. Meanwhile, our GU brand, which skillfully balances low prices and fashion fun for everyone, expanded annual sales to ¥319.1 billion at its 472 stores, primarily located in Japan.

Fast Retailing has announced a long-term annual target of ¥10 trillion sales. However, this target is not merely in pursuit of growth. We aim to provide the high-level services customers want and ensure our corporate growth helps make the world a better place. We set challenging goals and rigorously pursue self-improvement in order to deliver better LifeWear and become the world's best-loved brand.

Further Growth for a New Future

