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FAST RETAILING
FAST RETAILING CO., LTD.
迅銷有限公司
(Incorporated in Japan with limited liability)
(Stock code: 6288)

OVERSEAS REGULATORY ANNOUNCEMENT

This overseas regulatory announcement is made by Fast Retailing Co., Ltd. (the "**Company**") pursuant to Rule 13.10B of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

Please refer to the attached notice related to “The issuance of stock-based compensation stock options (share subscription rights)” of the Company issued on the website of the Tokyo Stock Exchange today.

By order of the Board
Fast Retailing Co., Ltd.
Shea Yee Man
Company Secretary

Japan, 19 December 2025

As at the date of this announcement, our executive directors are Tadashi Yanai, Takeshi Okazaki, Kazumi Yanai, Koji Yanai, and Daisuke Tsukagoshi, and our Independent Non-executive Directors are Masaaki Shintaku, Naotake Ono, Kathy Mitsuko Koll (aka Kathy Matsui), Joji Kurumado, Yutaka Kyoya and Takeshi Kunibe.

December 19, 2025
FAST RETAILING CO., LTD.
(Tokyo: 9983 / Hong Kong: 6288)

Notice of FAST RETAILING CO., LTD.
(the “Company”, and together with its subsidiaries, the “Group”)
regarding the issuance of stock-based compensation stock options (share subscription rights)

The Company has finalized details regarding the issuance of the stock-based compensation stock options (share subscription rights), which was resolved at the general meeting of shareholders and the board meeting of the Company on 27 November 2025, and hereby announces the following.

1. Share subscription rights (Fast Retailing 16th share subscription rights type A)

- (1) Number of the share subscription rights to be allotted
9,128 shares
- (2) Number and description of persons to be invited to apply to exercise the share subscription rights and the number of share subscription rights issued
Executive directors of the Company 3 persons, 1,497 shares
Operating officers of the Company 40 persons, 7,631 shares
- (3) Type and number of shares to be issued upon exercise of the share subscription rights
Common stock of the Company 9,128 shares
- (4) Amount to be paid upon allocation of the share subscription rights
Amount to be paid per share subscription right 53,232 yen
The above amount to be paid by the person to be allotted the share subscription rights and any monetary claims that person has against the Company will be offset.
- (5) Date of allotment of the share subscription rights
19 December 2025
- (6) Value of property to be incorporated upon exercise of the share subscription rights
Value per share subscription right 1 yen
(Value per share 1 yen)