

FAST RETAILING Group Companies

FAST RETAILING CO., LTD.

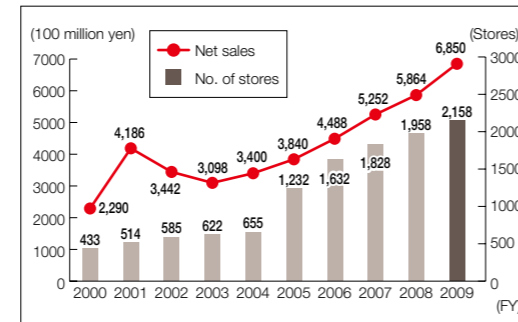
FAST RETAILING is a retail apparel group that operates not only in Japanese but worldwide markets with the UNIQLO casual wear brand as its core business. Under the UNIQLO brand, the Group maintains 770 stores in Japan and 91 overseas and has established a highly profitable SPA business model that integrates all stages of operations, from design through production and sales.

Its main lines of business include UNIQLO; Japan Apparel, which includes apparel and shoe retailers such as GOV RETAILING and CABIN; and Global Brand operations that develop apparel brands overseas.

Overview (As of August 31, 2009)

Name: FAST RETAILING CO., LTD.
Established: May 1, 1963
Head Office: 717-1 Sayama, Yamaguchi City, Yamaguchi 754-0894, Japan
Tokyo Headquarters: Kitanomaru Square, 13-12 Kudan-kita 1-chome, Chiyoda-ku, Tokyo 102-0073, Japan (From March 2010: Tokyo Midtown Tower, 9-7-1 Akasaka, Minato-ku, Tokyo 107-6231, Japan)
Paid-in Capital: 10,273.95 million yen
Line of Business: Control and management of overall Group activities as owner and holding company
Group Full-time Employees: 11,037
Consolidated Sales: 685.0 billion yen
Closing Date: August 31

Group net sales and number of Group stores



FAST RETAILING Group Progress of CSR Activities

		FAST RETAILING Group initiatives
2001	March	Established the Social Contribution Office. Promoted hiring of persons with disabilities (target set to hire one person per store at all UNIQLO stores). Began supporting the Setouchi Olive Foundation. Set up donation boxes at all UNIQLO stores. Launched the Fleece Recycling Program. Donated Air Tech jackets to refugees in Afghanistan through the NPO JEN.
	April	
	October	
	December	
2002	June	Began supporting the Special Olympics Nippon.
2004	February	Supported the Special Olympics World Games in Nagano as a national partner. Formulated the Guidelines for the Prevention of Improper Behavior Based on Superior Positions. Held the first meeting of the Business Ethics Committee. Began monitoring working conditions at partner factories. Founded the employee volunteer organization FAST RETAILING VOLUNTEER CLUB. Formulated the Code of Conduct for employees. Established the Code of Conduct Committee.
	March	
	May	
	September	
2005	September	Received the Minister of Health and Labor Excellent Enterprise Award for Promoting Employment of Persons with Disabilities. Established the CSR Department at FAST RETAILING. Held the first meeting of the CSR Committee.
	December	
2006	June	Received the Tokyo Labor Bureau Director's Award for Excellence as a company practicing equal opportunity for UNIQLO's efforts to promote women's careers. Launched the All-Product Recycling Initiative by expanding the Fleece Recycling Program to include all types of UNIQLO products. Published the first FAST RETAILING CSR Report. Received the Partnership Award of the Partnership Awards presented by the Partnership Support Center.
	September	
	November	
2007	February	Visited refugee camps in Thailand and Nepal. Commenced refugee support activities. Received the Award of Merit for Supporting Second Challenges from the Cabinet Office for promoting employment of persons with disabilities. Received the Medal with Dark Blue Ribbon and certificate of gratitude from the government for relief activities related to Indonesia's central Java earthquake. Visited refugee camps in Uganda and Nigeria. Donated 200 thousand items of clothing.
	June	
	November	
2008	January	Donated 130 thousand items of clothing to cyclone-affected regions in Bangladesh. Visited refugee camps in Ethiopia. Donated 150 thousand items of clothing. Received the Fifth Asahi Corporate Citizen Award for the All-Product Recycling Initiative.
	June	
	October	
2009	March	Number of items collected for the All-Product Recycling Initiative passed the one million mark. Visited IDP camps in Georgia. Donated 280 thousand items of clothing. Introduced and began implementing new criteria for monitoring workplace conditions at factories. Provided monetary donations and relief supplies to support the victims of a Sumatra earthquake, Philippine typhoon and West Samoa earthquake. Visited refugee camps in Nepal. Donated 150 thousand items of clothing.
	June	
	September	

Editorial Policy

In compiling CSR Report 2010, we at FAST RETAILING have sought to clearly delineate the social responsibilities associated with our business activities and to communicate them in a manner that is easy to understand. We intend to respond with sincerity to the growing expectations, interests and concerns of our stakeholders on the basis of this report.

While the content of this report centers on the activities of UNIQLO CO., LTD., we intend to accelerate our initiatives as the FAST RETAILING Group through the united efforts of each Group company.

Please refer to our Annual Report and the FAST RETAILING website (<http://fastretailing.com/eng>), which serve as companion references for this publication and provide additional corporate information and supplementary data.

Period

September 2008 to August 2009

- Unless otherwise indicated, figures cited in this report pertain to fiscal year results.
- We have included the most recent information available after the above period, particularly for material issues.

Publication

January 2010 (The next issue is scheduled for January 2011.)

Inquiries

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Disclaimer

This report not only provides factual information from the past and the present regarding FAST RETAILING CO., LTD. and its group companies, but also includes plans and projections made as of the publication date, and future forecasts based on management policies and strategies. These future forecasts are assumptions or judgments made based on information available at the time. Actual results and circumstances of future business activities may diverge from these forecasts due to changes in various conditions. Your understanding with regard to this matter is appreciated.

FAST RETAILING CSR communication

In addition to publishing this report, FAST RETAILING distributes pamphlets (Fuku no Chikara (Power of Clothes)) at our stores and actively discloses information on our website in an effort to promote deeper communication with our various stakeholders.

Fuku no Chikara

We distribute the Fuku no Chikara pamphlet (in Japanese) at UNIQLO stores on an irregular basis. The pamphlet is centered on the theme of "what we can do through clothes" in relation to UNIQLO's CSR activities and social issues. It is intended not as a means for one-way communication, but as a means for reviewing our initiatives and taking our activities to the next step using feedback received through various channels.

CSR website

<http://www.fastretailing.com/eng/csr/>

