

For the Community

Developing in harmony with local communities

Our Basic Principle

Under the FR WAY Principle calling for us to act as global citizens with ethics and integrity, FAST RETAILING will keep abreast of issues facing the international community and the global environment and will also seek to grow and develop in unity with the community through unique corporate activities.

71,102 trees planted

Supporting the activities of the Setouchi Olive Foundation

The NPO Setouchi Olive Foundation was launched in 2000 by Tadao Ando and Kohei Nakabo to restore the fertile natural environment of the islands and shorelines of Japan's Seto Inland Sea, including Teshima Island, which have been impacted by the illegal dumping of industrial waste. UNIQLO agreed with the foundation's activities and objectives and in support it has solicited funds at its stores since 2001. We organized a volunteer program beginning in 2003 to plant and maintain olive and other trees on the island of Teshima, and approximately 700 employees have participated in the program since its inception.

In 2009, we not only planted olive trees, but also started more community-based activities such as weeding and cleaning coastlines, maintaining cherry blossom trees along streets, and producing rice in abandoned farm fields.

Donations received from our customers to date and performance results

Cumulative donations total: 134,383,335 yen

Number of trees planted: 71,102

Number of grant recipient organizations in FY 2009: 41
(As of August 31, 2009)

Supporting Special Olympics Nippon

The Special Olympics (SO) is an international organization that provides opportunities for persons with intellectual disabilities to train for and compete in sporting events. UNIQLO has served as an official partner of the SO Nippon headquarters since 2002, and the company has donated uniforms to volunteer employees involved in supporting the running of sports events. In FY 2009, we provided the official uniform for Japan's team of 87 members in the



Special Olympics World Winter Games in Idaho. We donated 9 types of thermal clothing for the winter games, including benchwarmers, Heat Tech innerwear and fleeces. Our employees also participated in the games as staff volunteers.

448 employees participated in volunteer activities

Volunteer activities of our employees

In 2004, FAST RETAILING launched the FAST RETAILING VOLUNTEER CLUB to encourage employees to participate in social contribution activities. The club has been providing information and helping defray the costs of activities to make it easier for more Group employees to take part.

Outline of the FAST RETAILING VOLUNTEER CLUB

Membership:

- All employees of the FAST RETAILING Group and their families

How it supports employees:

- Provides information on volunteers via the club's intranet website and e-mail
- Offers monetary support to cover the cost of volunteer activities
- Offers monetary support to cover 80% of volunteer transportation expenses

Emergency disaster relief

Since 2001, FAST RETAILING has been engaged in support for disaster victims through monetary and clothing donations. In 2009, we donated a total of 11 million yen and much needed underwear to the victims of the Great Sumatra Earthquake, a typhoon in the Philippines and an earthquake in West Samoa, which all occurred at the end of September. We also called for donations from our Group employees in the countries in which we operate and successfully collected about 800,000 yen. Donations received are sent to the Japanese Organization for International Cooperation in Family Planning (JOICFP), the Japan Red Cross, the non-profit organization JEN, and others toward supporting the lives of those affected by disaster.